



HELPERS EYE HOSPITAL AND VISUAL SCIENCES



PRESENTED BY: DR ABDUL RAHEEM BUGTI (MS)

INTRODUCTION

The Global Initiative for the Elimination of Avoidable Blindness (Vision 2020) campaign was launched in Geneva on 18th February 1999 and endorsed by the member of WHO. The intent of "Vision 2020: The Right to Sight" is to raise awareness, mobilize resources and promote the development of national blindness prevention programs with governments such that an additional 100 million people will be prevented from becoming blind by the year 2020. The mission of Vision 2020 is: to eliminate the main causes of blindness in order to avail all persons of the world, particularly the millions of needlessly blind, the right to sight (IAPB Newsletter, 1999). The 3 major components of Vision 2020: The Right to Sight are: diseases control, human resources development and infrastructure/equipment development.

Introduction:

- ① The purpose of establishment of this institutions that 80% of blindness is avoidable.
- ② The major causes for blindness and visual impairment includes un-corrected refractive error cataract Trachoma, and the province of Balochistan is lacking Trained and Qualified professionals in vision care or community eye health.
- ③ Our aim is to provide Qualified and trained professional at the primary , secondary and Tertiary care level who should screen treat and refer the needy ones at the prompt time. It will produce a huge impact on the patients flow presently on tertiary care level and we can treat 80% of the poor masses at the primary and secondary level.

Acknowledgment

I take this opportunity to express my profound gratitude & deep regards to Honourable Chief Minister Balochistan, Mr. Mir Jam Kamal Khan, Honourable Parliamentary Secretary for Health, Dr. Rubaba Khan Bulaidhi, Worthy Chief Secretary Balochistan, Sir Mather Rana & Worthy Secretary for Health Department Balochistan, Mr. Noor-ul-Haq Baloch for visionary guidance, monitoring and constant encouragement for developing & improvement of Health institutions, Tertiary /Secondary & primary level care for Visionary impact for the patients and future skilled HR for Helper eye Hopital Quetta.

(Dr. Abdul Raheem Bugti)
Medical Superintendent
Helper Tertiary Eye Care
Hospital, Quetta Balochistan.



Commitment From Head of Department HEH, Quetta.

⦿ With the concern & assurance of Head of Department /Commitment to Worthy Secretary Health & undersigned that they will fully cooperate & coordinate with Hospital management Committee for improvement and betterment of this hospital services /visual Sciences improvement.



Human Resources

- ◎ The decision from worthy Secretary Health comes that the undersigned should recruit the necessary, technical & essential human resources on contract/internee bases with coordination & cooperation of Head of Department /internal Hospital management committee and their recommendations for efficiently running of hospital services for entire Balochistan and depending communities.

Definition of Blindness

- **Blindness:**
- The World Health Organization (WHO) define blindness as” **a visual acuity of less than 3/60 in the better eye with the best possible correction.**

Aim/mission statement.

Prevention and control of Blindness from Province, through vision 2020 protocol, building a strong and inclusive society through creating a pool of human resource for rehabilitation/visual impairment & utilization of the intellect of the persons with disabilities.

Objectives

- To develop human resources for providing eye care services in province.
- To reduce the backlog of blindness through identification and treatment of the blinds/Visual Impaired.
- To develop comprehensive eye care facilities in all districts
- To improve quality of service delivery to the affected population in province.
- To enhance community awareness of primary eye care /low vision rehabilitation centres in the DHQ,Hospitals ,RHC,BHU, and ward level in the periphery.
- To provide best possible treatment for curable (Cat) blindness in the tertiary Hospitals/DHQ hospitals.
- To improve research activities in ophthalmology and Visual Sciences

HEH, Quetta

- ⦿ Helper eye hospital is the only tertiary care hospital in the province feeding entire Balochistan for eye care, teaching & academic facility in the field of vision.
- ⦿ It is the only public sector eye care tertiary hospital in ophthalmology and visual sciences.
- ⦿ Having a great gap in community eye care centre along with optometry visual sciences in the province.
- ⦿ Intense demand and desire in Balochistan for institute/ School of OTC of visual sciences, to grow-up technical HR skill for People of Balochistan.

New data of WHO /IAPB upto date.

- ◎ 217 million people with moderate or severe distance vision impairment
- ◎ **253** million people are visually impaired worldwide.
- ◎ **55%** of moderate or severely vision impaired people are women
- ◎ 36 million people who are blind
- ◎ **89%** of blind people live in developing countries.

References ; <http://atlas.iapb.org/news/avoidable-blindness->

What Causes Blindness/visual impairment and how does VISION 2020 Fight it?

- ◎ **Up to 80% of the world's blindness/visual impairment is avoidable/treatable.**
- ◎ **Cataract**
- ◎ **Refractive Error**
- ◎ **Trachoma**
- ◎ **Childhood Blindness**
- ◎ **Low Vision**
- ◎ **Glaucoma**

In Balochistan prevalence of blindness is

● Cataract	57.1%
● Corneal Scarring	19.4%
● Glaucoma	4.8%
● Refractive Error	17.4%
● Macular Degeneration (Old age)	1.3%

● www.google.pk.org/earch?q=national+blindness+survey+pakistan&rlz

Establishment of College/School of Optometry & Visual Sciences, Quetta.

- As there is no any institute or college for optometry & visual Sciences exist in Balochistan.
- Only 8 Provincial Quota for Balochistan Students for Dr of Optometry & visual Sciences in the colleges of King Edward Lahore, KPK & Sindh.
- Needs atleast One institute & College for this province.

Act: for Approval from Balochistan Assembly for BIOVS-(Balochistan Institute of ophthalmology/Visual Sciences.

- Paper work is submitted for the Act of Balochistan Institute of Ophthalmology & Visual Science for approval and upgradation /Accreditation under the PMC.
- The Province needs Ophthalmology & visual Skilled HR ,in the form of DOP,Mphil,Staff Nurses and OTC etc.

Existing Units in HEH, Quetta

- ① 1. Vision with Refraction, Unit.
- ② A. Refraction Male.
- ③ B. Refraction Female.
- ④ C. Pediatric Unit:- (Orthoptics, Refrec, Screening).
- ⑤ 2. Low vision Unit. (for Childern.)
- ⑥ 3. Out Door Patients. (Male, Female & Peads).
- ⑦ (Patients filtered for Consultany, in OPD).

New Department for Corneal Transplant. In Helper Tertiary Care Hospital, Quetta.

- In the Province Helper eye Hospital is the only Tertiary Care Hospital, Which facilitate whole of the province, including neighbor countries Afghanistan & Iran.
- Having no department of corneal transplant(CXL) in the province, mostly patient reffered in Karachi & Islam Abad.
- Utmost need of the province for this Department in the Hospital.

SNE approval for BiOVS in Faculty Wise.

- As great number of Professors, Associate Professors, Junior & Senior Registrar, will required for this purpose according to submitted SNE.
- Detail of Posts mentioned in the table.
- For this purpose ,it is also required the Community eye Care Units in district Tehsil & UC wise for visual care.

Institute of Community Ophthalmology/Visual Sc.
Balochistan

Helper's Eye Hospital Quetta

Department of Community Eye Health

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Professor	B-20	01	Rs. 829,080
2	Assistant Professor Community Eye Health	B-18	01	Rs. 460,200
3	Assistant Professor Public Health	B-18	01	Rs. 460,200
4	Consultant Community Ophthalmologist	B-18	01	Rs. 460,200
5	Lecturer Public Health	B-17	01	Rs. 364,440
				Rs. 5,854,120

Department of Epidemiology and Biostatistics

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Assistant Professor Epidemiology	B-18	02	Rs. 920,400
2	Macro / Microbiologist	B-17	03	Rs. 1,093,320
				Rs. 2,013,720

Department of Health Promotion and Sociology

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Professor	B-20	01	Rs. 829,080
2	Assistant Professor Social Anthropology	B-18	02	Rs. 920,400
3	Lecturer Public Health	B-17	03	Rs. 1,093,320
				Rs. 2,842,800

Department of Optometry/Visual Sciences

S. No	Name of Post	BPS	No of Pots	Amount Yearly
	Professor	B-20	02	Rs. 1,658,160
1	Assistant Professor	B-18	02	Rs. 920,400
2	Lecturer	B-17	03	Rs. 1,093,320
				Rs. 3,671,880

Department of Nursing and Operation Theater Training

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	BSc Nursing / MSN (PHD)	B-18	01	Rs. 460,200
	Nursing Ophthalmology Lecturer	B-17	02	Rs. 728,880
2	Ophthalmic Technician	B-09	08	Rs. 1,129,920
				Rs.2,319,000

Department of Clinical Ophthalmology HMC

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Head of Department	B-20	01	Rs. 829,080
2	Professor	B-20	02	Rs. 1,658,160
3	Associate Professor	B-19	02	Rs. 1,421,040
4	Assistant Professor	B-18	06	Rs. 2,761,200
5	Senior Optometrist	B-18	01	Rs. 460,200
6	Orthoptist	B-18	01	Rs. 460,200
				Rs. 7,589,880

Faculty for Allied Subject (Low Vision Rehabilitation)

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	DPT Professor (Physiotherapy)	B-20	01	Rs. 829,080
3	Associate Professor	B-19	02	Rs. 1,421,040
4	Assistant Professor	B-18	02	Rs. 920,400
5	Lecturer	B-17	03	Rs. 1,093,320
6	Lecturer web Manager	B-17	01	Rs. 364,440
7	Lecturer computer Science I.T	B-17	01	Rs. 364,440
				Rs. 3,899,400

Physiologist/ Physician

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Professor	B-20	01	Rs. 829,080
2	Assistant Professor	B-18	02	Rs. 920,400
3	Lecturer	B-17	03	Rs. 1,093,320
4	Technicians (OCT / FFA/Visual Field/Biometry /A&B Scan/ Corneal Topography	B-09	10	Rs. 1,412,400
				Rs. 4,255,200

Low vision & Rehabilitation Department

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Lecturer	B-17	01	Rs. 364,440
2	Social Mobilizer (Councilor)	B-16	01	Rs. 226,920
3	Technicians (Low vision)	B-09	06	Rs. 847,440
				Rs. 1,438,800

Admin and Finance Department

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Chief Executive Officer	B-20	01	Rs. 829,080
2	Deputy Chief Executive Officer	B-19	01	Rs. 710,520
3	HR Officer	B-17	01	Rs. 364,440
4	Account Officer	B-17	01	Rs. 364,440
5	Audit Officer	B-17	01	Rs. 364,440
6	Office Assistant	B-16	02	Rs. 453,840
7	Computer Operator	B-16	02	Rs. 453,840
8	Data Entry Operator	B-12	02	Rs. 319,680
9	Senior Clerk	B-14	02	Rs. 364,320
10	Junior Clerk	B-11	09	Rs. 1,357,560
11	Naib Qasid	B-01	09	Rs. 986,040
12	Security Guard	B-01	35	Rs. 3,834,600
				Rs. 10,402,800

Allowances

S. No	Allowances	Amount Yearly
1	House Rent	Rs. 7,925,960
2	Conveyance All	Rs. 384,000
3	N.P. All	Rs. 2,182,000
4	Medical All	Rs. 2,620,416
5	H. P. All	Rs. 20,736,000
6	Others Allowance	Rs. 80,725,890

Total Pay and Allowances

5	Basic Pay of Officer and Official	Rs. 44,287,600
6	Regular Allowances	Rs. 114,574,266
	G. Total	Rs. 158,861,866

Institute of Community Ophthalmology/Visual Sc. Balochistan

S. No	Name of Posts	BPS	No of Post	Amount
1	Chief Executive Officer	B-20	01	Rs. 829,080/-
2	Head of Department	B-20	01	Rs. 829,080/-
3	Professor	B-20	03	Rs. 2,487,240/-
4	DPT Professor	B-20	01	Rs. 829,080/-
5	Deputy Chief Executive Officer	B-19	01	Rs. 710,520/-
6	Associate Professor	B-19	03	Rs.2,131,560/-
7	Assistant Professor (CEH)	B-18	01	Rs. 460,200/-
8	Assistant Professor (P.H)	B-18	01	Rs. 460,200/-
9	Consultant Community Ophthalmologist	B-18	01	Rs. 460,200/-
10	Assistant Professor Epidemiology	B-18	01	Rs. 460,200/-
11	Assistant Professor Social Anthropology	B-18	01	Rs. 460,200/-
12	Assistant Professor	B-18	10	Rs. 4,602,000/-
13	Senior Optometrist	B-18	01	Rs. 460,200/
14	In-Charge Eye-B Unit	B-18	01	Rs. 460,200/
15	Orthoptist	B-18	01	Rs. 460,200/
16	BSc Nursing / MSN	B-18	01	Rs. 460,200/
17	Lecturer (P.H)	B-17	19	Rs. 6,924,360/-
18	Micro / Microbiologist	B-17	01	Rs. 364,440/-
19	Junior. Ophthalmologist	B-17	01	Rs. 364,440/-
20	HR Officer	B-17	01	Rs. 364,440/-
21	Account Officer	B-17	01	Rs. 364,440/-
22	Audit Officer	B-17	01	Rs. 364,440/-
23	Social Mobilizer (Councilor)	B-16	01	Rs. 226,920/-
24	Office Assistant	B-16	02	Rs. 453,840/-
25	Computer Operator	B-16	02	Rs. 453,840/-
26	Senior Clerk	B-14	02	Rs. 364,320/-
27	Data Entry Operator	B-12	02	Rs. 319,680/-
28	Junior Clerk	B-11	09	Rs. 1,357,560/-
29	Ophthalmic Technician	B-09	08	Rs. 1,129,920/-
30	Naib Qasid	B-01	09	Rs. 986,040/-
31	Security Guard	B-01	09	Rs. 3,834,600/-

Existing Consultancy Unit:

- ⦿ Professors, AP, Senior/Junior Registrars with PG students examine the patients on Slit Lamp/Microscope of screened/filtered patients from OPD.
- ⦿ 4. Laser unit:-
- ⦿ A. YAG Laser:- (for Capsulotomy, Iredectomy)
- ⦿ B. Argon Laser:- (for Diabetic Retinopathy, Hypertensive retinopathy).

- Parametry:- field vision.
- Spacular Microscope:- To see endothelial cell before and after surgery.
- OCT Unit:- (Optical Coherence Tomography).
- Functions:- To see Macula map, Macula line, macula multi, macuala redial.
- B. Disc with map, glaucoma.
- C. corneal thickness, angle.

Existing Units.

- ① FFA:- Flouracine Fundus Angiography.
- ① Diod Laser;- for glaucoma.to control iop.
- ① A-Scan:- Lense measurement (Biometry).
- ① B-Scan:-Retinal Detachment,Heamorrhages,Corriodal detachment.(eye-ultrasound).
- ① Glaucoma Unit:- IOP.(air puff tonometer).

Operation Unit:

- OT Major.
- OT Minor.
- O T emergency (casualty).
- Wet-lab. Surgical Skill(Surgery at Goat eye).
- Librerary. For academic activities.
- Pharmacy Unit.
- Causulty.

Existing infrastructure

- Building constant with two floors one Basement.
- Special rooms = 12
- Wards=6 with =120 beds
- Executive Offices = MS and HoD
- Consultants offices =7
- RMO office =1
- Administration offices =2
- Units/Deptt: =8
- Diagnostic room =5
- Laboratory =1
- Operation Theater =1+1 with six tables.
- Medicine store =2
- Library =1
- Conference room =1

Construction and Maintenance



ICU Unit



OCT unit and Laser Unit



Angiography and Laser Machines



Installation of Surgical Microscope



Administration Unit



OPD



Vaccination of COVID-19 in HEH



BUDGET FOR THE YEAR, 2021-2022
MEDICAL SUPERINTENDENT HELPERS EYE HOSPITAL, QUETTA.

Function cum object	Grade	Number of Post		Budget Estimate	Budget Estimate
Classification and Particulars	BPS	for the years		for the year	for the year
of the Scheme.		2020-21	2021-22	2021-22	2021-22
A011 TOTAL EMPLOYEES RELATED EXPENSES.				162,453,000	247,551,350
A011 TOTAL PAY		232	396	90,913,000	175,511,350
A011-1 Total Pay of Officer		85	145	58,869,000	69,699,350
C317 Consultant Eye Specialist	20	1	2		
M051 Medical Superintendent	20	1	1		
C051 Chief Lady Medial Officer	19	4	6		
C052 Chief Medical Officer	19	11	16		
S393 Senior Ophthamologist	19	1	2		
B050 Bio Medical Engineer	18	1	2		
D055 Deputy Medical Superintendent	18	1	1		
A040 Anesthetiest	18	3	5		
E058 Eye Specialist	18	1	4		
NO020 Nursing Superintendent	18	1	1		
O014 Ophthamologist	18	2	4		

O014	Ophthalmologist	18	2	4		
O024	Optometrist	18	1	4		
P010	Pathologist	18	1	2		
R030	Resident Medical Officer	18	1	4		
S210	Senior Pharmacist	18	2	4		
A025	Administrative Officer	17	1	1		
A506	Assistant Optometrist	17	3	8		
C116	Computer Programmer	17	1	2		
H018	Head Nurse	17	6	8		
M047	Medical Officer (Male / Female)	17	4	10		
P023	Pharmacist	17	21	21		
O005	Office Superintendent	17	0	1		
A055	Assistant	16	1	2		
A056	Assistant Accounts Officer	16	0	1		
S135	Staff Nurse	16	18	25		
B055	Bio-Micro Technologist	16	0	4		
	Ophthalmologic Technologist	16	0	4		

A011-2	TOTAL PAY OF OTHER STAFF		147	251	32,044,000	42,956,000
A01151	Total Basic Pay of Staff				32,044,000	42,956,000
K010	Khateeb	14	1	1		
S042	Senior Clerk	14	2	2		
A269	Assistant Computer Opertor	12	2	4		
P019	Pesh Imam	12	1	1		
J014	Junior Clerk	11	1	4		
E050	Eye Tech:	9	5	10		
O021	O.T Technician	9	5	10		
X001	X-Ray Assistant	9	2	4		
C012	Carpenter	8	1	4		
E007	Electrician	8	2	6		
C104	Compounder	6	6	6		
O012	Operation Theatre Assistant	6	2	6		
L005	Lab: Assistant	5	4	6		
S157	Store Keeper	5	2	6		
D143	Driver	4	2	4		
G008	Gas Fitter	4	1	4		

G019	Generator Driver		4	1	4		
G021	Generator Operator		4	2	3		
M079	Moazzan / Khateeb		4	1	1		
N018	Nursing Orderly		4	21	25		
P040	Plumber		2	1	4		
W002	Ward Boy		2	20	25		
A200	Aya		1	9	15		
C064	Chowkidar		1	11	16		
C127	Cook		1	4	4		
D071	Dhobi		1	2	6		
G036	Guard		1	3	10		
M016	Mali		1	5	8		
N003	Naib Qasid		1	11	15		
N011	Nan Bai		1	1	1		
S193	Sweeper		1	16	20		
P127	Sweeper (contract)	class IV					
S340	Security Guard (Contract)	class IV					
A01156	Total Pay of Contract Staff					0	62,856,000
A012	TOTAL ALLOWANCES					71,540,000	72,040,000

A012-1	Total Regular Allowances				71,430,000	71,430,000
A01201	Senior Post Allowance				2,000	2,000
A01202	House Rent Allowance				9,303,000	9,303,000
A01203	Conveyance Allowance				7,012,000	7,012,000
A01206	Local Compensatory Allowance				981,000	981,000
A01207	washing Allowance				137,000	137,000
A01208	Dress Allowance				882,000	882,000
AO120Q	Fixed daily Allowance				10,000	10,000
AO1210	Risk Allowance				600,000	600,000
A01211	Hill Allowance				347,000	347,000
A01216	Qualification Allowance				186,000	186,000
A01217	Medical Allowance				4,631,000	4,631,000
A0121B	Health Professional Allowance				13,524,000	13,524,000
A0121B	Rural Incentive Allowance				72,000	72,000
A01222	Hardship Allowance				1,000	1,000
A01224	Entertainment Allowance				61,000	61,000
A01226	Computer allowance				26,000	26,000
A0122M	Adhoc Relief Allowance, 2016				6,194,000	6,194,000
A0122Y	Adhoc Relief Allowance, 2017				7,917,000	7,917,000
A123G	Adhoc Relief Allowance, 2018				8,033,000	8,033,000
AO123P	Adhoc Relief Allowance, 2019				6,028,000	6,028,000
A01242	consolidation travelling allowance				83,000	83,000
A1251	Mess Allowance				1,974,000	1,974,000
A01252	Non-Practising Allowance				1,288,000	1,288,000
A01254	Anaesthesia Allowance				2,016,000	2,016,000
A01270	Others				122,000	122,000

A012-2	TOTAL OTHER ALLOWANCES(EXCLUDING T.A)			110,000	500,000
A01274	Medeical Charges			110,000	500,000
A03	TOTAL OPERATING EXPENSES			42,127,000	69,876,200
A032	TOTAL COMMUNICATIONS			153,000	254,000
A03201	Postage and Telegraph			4,000	4,000
A03202	Telephone and Trunk call			149,000	250,000
A033	Total Utilities			4,511,000	7,752,000
A03301	Gas			2,003,000	3,530,000
A03303	Water			62,000	200,000
A03303	Electriccity			2,368,000	3,872,000
A03304	Hot and Cold weather Charges			78,000	150,000
A038	Total Travel & Transportation			1,918,000	2,905,000
A03805	Travelling Allowance			578,000	850,000
A03806	Transportation of Goods			9,000	10,000
A03807	POL Charges			1,320,000	2,000,000
A03808	Conveyance			11,000	45,000
A039	Total General			35,545,000	58,965,200
A03901	Stationery			259,000	550,000
A03902	Printing			390,000	650,000
A03905	Newspapers			12,000	20,000
A03919	Payment to other for Services Rendered			<u>2,153,000</u>	<u>9,715,200</u>
	0.01 Security Services				4,048,000
	0.02 Janitorial Services				4,048,000
	0.03 Laundry Services				1,619,200
A03927	Purchase of durg and Medicine			30,000,000	40,000,000
A03955	Other Store (Tear Gas)			<u>2,250,000</u>	<u>3,950,000</u>
	1 Others Store Medical Gases (Cyliders)			613,000	1,050,000
	2 Others Store(Bedding & Clothing)			1,637,000	2,500,000
	5 Others (Consumable Stores)			0	400,000
A03970	Others			481,000	2,800,000

	Science & Surgical Equipments /Lab 36 Reagents					0	2,500,000
A09	TOATL PHYSICAL ASSETS					0	36,000,000
A095	Total Purchase of Transport						6,000,000
A09501	Transport						6,000,000
A096	TOTAL PURCHASE OF PLANT & MACHINERY					0	30,000,000
A09601	Plant and Machinery					0	30,000,000
A13	Total Repair and Maintenance					4,673,000	5,650,000
A030	Total Transport					596,000	1,050,000
A13001	Repair of Transport					596,000	1,050,000
A031	Total Machinery & Equipment					532,000	4,000,000
A13101	Repair of Machinery & Equipments					532,000	4,000,000
A132	Total Furniture & Fixture					140,000	600,000
A13201	Repair of Furniture & Fixture					140,000	600,000
A133	TOATAL BUILDING AND STRUCTURE					3,405,000	5,500,000
A13301	Office Building					3,405,000	5,500,000
G.Total Rs.						212,658,000	364,577,550

Total Pay of Officers

A011-1	Total Pay of Officer				
C317	Consultant Eye Specialist	20	1	2	1
M051	Medical Superintendent	20	1	1	0
C051	Chief Lady Medial Officer	19	4	6	2
C052	Chief Medical Officer	19	11	16	5
S393	Senior Ophthamologist	19	1	2	1
B050	Bio Medical Engineer	18	1	2	1
D055	Deputy Medical Superintendent	18	1	1	0
A040	Anesthetiest	18	3	5	2
E058	Eye Specialist	18	1	4	3
NO020	Nursing Superintendent	18	1	1	0
O014	Ophthamologist	18	2	4	2
O024	Optometrist	18	1	4	3
P010	Pathologist	18	1	2	1
R030	Resident Medical Officer	18	1	4	3
S210	Senior Pharmacist	18	2	4	2
A025	Adminstrative Officer	17	1	1	0
A506	Assistant Optometrist	17	3	8	5
C116	Computer Programmer	17	1	2	1

H018	Head Nurse	17	6	8	2
M047	Medical Officer (Male / Female)	17	4	10	6
P023	Pharmacist	17	21	21	0
O005	Office Superintendent	17	0	1	1
A055	Assistant	16	1	2	1
A056	Assistant Accounts Officer	16	0	1	1
S135	Staff Nurse	16	18	25	7
B055	Bio-Micro Technologist	16	0	4	4
	Ophthamolic Technologist	16	0	4	4
A011-2	TOTAL PAY OF OTHER STAFF		147	251	
A01151	Total Basic Pay of Staff				
K010	Khateeb	14	1	1	0
S042	Senior Clerk	14	2	2	0
A269	Assistant Computer Opertor	12	2	4	2
P019	Pesh Imam	12	1	1	0
J014	Junior Clerk	11	1	4	3
E050	Eye Tech:	9	5	10	5
O021	O.T Technician	9	5	10	5

X001	X-Ray Assistant	9	2	4	2
C012	Carpenter	8	1	4	3
E007	Electrician	8	2	6	4
C104	Compounder	6	6	6	0
O012	Operation Theatre Assistant	6	2	6	4
L005	Lab: Assistant	5	4	6	2
S157	Store Keeper	5	2	6	4
D143	Driver	4	2	4	2
G008	Gas Fitter	4	1	4	3
G019	Generator Driver	4	1	4	3
G021	Generator Operator	4	2	3	1
M079	Moazzan / Khateeb	4	1	1	0
N018	Nursing Orderly	4	21	25	4
P040	Plumber	2	1	4	3
W002	Ward Boy	2	20	25	5
A200	Aya	1	9	15	6
C064	Chowkidar	1	11	16	5
C127	Cook	1	4	4	0
D071	Dhobi	1	2	6	4
G036	Guard	1	3	10	7
M016	Mali	1	5	8	3
N003	Naib Qasid	1	11	15	4
N011	Nan Bai	1	1	1	0
S193	Sweeper	1	16	20	4
			234	396	146

Estimated Regular Budget for the year 2021-22 Medical Superintendent, Helper's Eye Hospital Quetta

Code	Head Of Account	Estimate Budget for the 2020-21	Estimate Budget for the 2021-22
A03201	Postage and Telegraph		4,000
A03202	Telephone and Trunk call	149,000	250,000
A03301	Gas	2,003,000	3,530,000
A03303	Water	62,000	200,000
A03303	Electricity	2,368,000	3,872,000
A03304	Hot and Cold weather Charges	78,000	150,000
A03805	Travelling Allowance	578,000	850,000
A03806	Transportation of Goods	9,000	10,000
A03807	POL Charges	1,320,000	2,000,000
A03808	Conveyance	11,000	45,000
A03901	Stationery	259,000	550,000
A03902	Printing	390,000	650,000
A03905	Newspapers	12,000	20,000
A03919	Payment to other for Services Rendered	<u>2,153,000</u>	<u>9,715,200</u>
0.01	Security Services		4,048,000
0.02	Janitorial Services		4,048,000
0.03	Laundry Services		1,619,200

A03927	Purchase of drug and Medicine	30,000,000	40,000,000
A03955	Other Store (Tear Gas)	<u>2,250,000</u>	<u>3,950,000</u>
1	Others Store Medical Gases (Cylinders)	613,000	1,050,000
2	Others Store(Bedding & Clothing)	1,637,000	2,500,000
5	Others (Consumable Stores)	0	400,000
A03970	Others	481,000	2,800,000
36	Science & Surgical Equipments /Lab Reagents	0	2,500,000
A09501	Transport		6,000,000
A09601	Plant and Machinery	0	30,000,000
A13001	Repair of Transport	596,000	1,050,000
A13101	Repair of Machinery & Equipments	532,000	4,000,000
A13201	Repair of Furniture & Fixture	140,000	600,000
A13301	Office Building	3,405,000	5,500,000
G. Total Rs.		44,647,000	118,246,200

SNE THE BUDGET FOR THE YEAR, 2021-2022

BUDGET FOR THE YEAR, 2021-2022					
MEDICAL SUPERINTENDENT HELPERS EYE HOSPITAL, QUETTA.					
Function cum object Classification and Particulars of the Scheme.	Grade BPS	Number of Post for the years		SNE 2021-22	
		2020-21	2021-22		
C317 Consultant Eye Specialist	20	1	2	01	
M051 Medical Superintendent	20	1	1		
C051 Chief Lady Medial Officer	19	4	6	02	
C052 Chief Medical Officer	19	11	16	05	
S393 Senior Ophthalmologist	19	1	2	01	
B050 Bio Medical Engineer	18	1	2	01	
D055 Deputy Medical Superintendent	18	1	1		
A040 Anesthetist	18	3	5	02	
E058 Eye Specialist	18	1	4	03	

NO020	Nursing Superintendent	18	1	1	
O014	Ophthalmologist	18	2	4	02
O024	Optometrist	18	1	4	03
P010	Pathologist	18	1	2	01
R030	Resident Medical Officer	18	1	4	03
S210	Senior Pharmacist	18	2	4	02
A025	Administrative Officer	17	1	1	
A506	Assistant Optometrist	17	3	8	05
C116	Computer Programmer	17	1	2	01
H018	Head Nurse	17	6	8	02
M047	Medical Officer (Male / Female)	17	4	10	06
P023	Pharmacist	17	21	21	
O005	Office Superintendent	17	0	1	01

A055	Assistant	16	1	2	01
A056	Assistant Accounts Officer	16	0	1	01
S135	Staff Nurse	16	18	25	07
B055	Bio-Micro Technologist	16	0	4	04
	Ophthalmologic Technologist	16	0	4	04
K010	Khateeb	14	1	1	
S042	Senior Clerk	14	2	2	
A269	Assistant Computer Operator	12	2	4	02
P019	Pesh Imam	12	1	1	
J014	Junior Clerk	11	1	4	03
E050	Eye Tech:	9	5	10	05
O021	O.T Technician	9	5	10	05
X001	X-Ray Assistant	9	2	4	02

C012	Carpenter	8	1	4	03
E007	Electrician	8	2	6	04
C104	Compounder	6	6	6	
O012	Operation Theatre Assistant	6	2	6	04
L005	Lab: Assistant	5	4	6	02
S157	Store Keeper	5	2	6	04
D143	Driver	4	2	4	02
G008	Gas Fitter	4	1	4	03
G019	Generator Driver	4	1	4	03
G021	Generator Operator	4	2	3	01
M079	Moazzan / Khateeb	4	1	1	
N018	Nursing Orderly	4	21	25	04
P040	Plumber	2	1	4	03

W002	Ward Boy	2	20	25	05
A200	Aya	1	9	15	06
C064	Chowkidar	1	11	16	05
C127	Cook	1	4	4	
D071	Dhobi	1	2	6	04
G036	Guard	1	3	10	07
M016	Mali	1	5	8	03
N003	Naib Qasid	1	11	15	04
N011	Nan Bai	1	1	1	
S193	Sweeper	1	16	20	04
	Gazetted Posts Require				58
	Non-Gazetted Posts Required				88
	Total Posts required for the year 2021-22				146

Balochistan School of Ophthalmic Technician Quetta
2 years Diploma Course
at Helper's Eye Hospital Quetta

**1. Department of Optometry (Refraction/
 Basic Visual Sciences)**

S. No	Name of Post	BPS	No of Pts	Amount Yearly
1	Tutor (Optometrist)	B-17	02	Rs. 728,880/-
2	Staff Nurse	B-16	02	Rs. 453,840/-
3	Ophthalmic Technician	B-12	02	Rs. 319,680/-
4	Naib Qasid	B-01	02	Rs. 109,560/-
				Rs.1,894,440/-

**2. Department of Orthptics (Squint/Pediatric
 Optometry)**

S. No	Name of Post	BPS	No of Pts	Amount Yearly
1	Tutor (Optometrist)	B-17	02	Rs. 728,880/-
2	Staff Nurse	B-17	02	Rs.453,840/-
3	Naib Qasid	B-01	02	Rs. 109,560/-
				Rs. 1,292,280/-

3. Department of Investigation Optometry (OCT/Perimeter/F.F.A/Biometry) Corneal Topography

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Tutor (Optometrist)	B-17	02	Rs. 728,880/-
2	Staff Nurse	B-16	02	Rs. 453,840/-
3	Assistant Computer Operator	B-12	01	Rs. 159,840/-
3	Ophthalmic Technician	B-12	02	Rs. 319,680/-
4	Naib Qasid	B-01	02	Rs. 109,560/-
				Rs.1,894,440/-

4. Department of Laser therapy

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Tutor (Consultant/ S/Registrar and J/Registrar)	B-18	02	Rs. 920,400/-
2	Staff Nurse	B-16	03	Rs. 680,760/-
3	Ophthalmic Technician	B-12	04	Rs. 639,360/-
4	Naib Qasid	B-01	02	Rs. 109,560/-
				Rs. 2,350,080/-

5. Department of Pharmacy

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Tutor Pharmacist	B-17	02	Rs. 728,880/-
2	Naib Qasid	B-01	02	Rs. 109,560/-
				Rs.838,440/-

6. Department of Eye Surgery O.T (Major/Minor/Lab/Simulator)

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Tutor (J/Registrar/Medical Officer)	B-17	02	Rs. 728,880/-
2	Staff Nurse	B-16	02	Rs. 453,840/-
3	Ophthalmic Technician	B-12	02	Rs. 319,680/-
4	Naib Qasid	B-01	02	Rs. 109,560/-
				Rs. 1,611,960/-

7. Admen and Finance Department

S. No	Name of Post	BPS	No of Pots	Amount Yearly
1	Principal	B-19	01	Rs. 710,520/-
2	Vice Principal	B-18	01	Rs. 460,200/-
3	HR Officer	B-17	01	Rs. 364,440/-
4	Account Officer	B-17	01	Rs. 364,440/-
5	Internal Audit Officer	B-17	01	Rs. 364,440/-
6	Transport Officer	B-17	01	Rs. 364,440/-
7	Office Assistant	B-16	02	Rs. 453,840/-
8	Assistant Computer Operator	B-12	02	Rs. 319,680/-
9	Senior Clerk	B-14	01	Rs. 364,320/-
10	Junior Clerk	B-11	01	Rs. 150,840/-
11	Driver	B-04	02	Rs. 239,760/-
12	Naib Qasid	B-01	04	Rs. 438,240/-
13	Security Guard	B-01	02	Rs. 219,120/-
14	Sweeper	B-01	02	Rs.219,120/-
				Rs. 5,133,400/-

Allowances

S. No	Allowances	Amount Yearly
1	House Rent	Rs. 446,295/-
2	Conveyance All	Rs. 480,000/-
3	Medical All	Rs. 384,000/-
4	Others Allowance	Rs. 850,000/-
	G. Total	Rs.2,160,295/-

Total Pay and Allowances

1	Basic Pay of Officer and Official	Rs. 15,015,040/-
2	Regular Allowances	Rs. 2,160,295/-
	G. Total	Rs. 17,175,335/-

Balochistan School of Ophthalmic Technician Quetta
2 years Diploma
Total HR detail for School of OTC

S. No	Name of Post	BPS	No of Pots
1	Principal	B-19	01
2	Vice Principal	B-18	01
3	Tutor (Consultant / S/Registrar / J/Registrar)	B-18	02
4	Tutor (S/Registrar / J/Registrar/Medical Officer)	B-17	02
5	Tutor (Optometrist)	B-17	06
6	Tutor (Pharmacist)	B-17	02
7	HR Officer	B-17	01
8	Account Officer	B-17	01
9	Internal Audit Officer	B-17	01
10	Transport Officer	B-17	01
12	Staff Nurse	B-16	11
13	Office Assistant	B-16	02
14	Senior Clerk	B-14	01
15	Assistant Computer Operator	B-12	04
16	Ophthalmic Technician	B-12	06
17	Junior Clerk	B-11	01
18	Driver	B-04	02
19	Naib Qasid	B-01	16
20	Security Guards	B-01	02
21	Sweeper	B-01	01
	Total Post required		64

Balochistan School of Ophthalmic Technician Quetta
2 years Diploma
at Helper's Eye Hospital Quetta

Explanatory Note:-

The School of Ophthalmic Technician is the basic core for visual sciences and will first established in the history of province.

To evaluate the skilled HR through School of Ophthalmic Technician in each and every core & corner of the province District, Tehsil and U/C level for community eye care for the pathology of visual Science and basic teaching two year diploma courses for refraction , basic visual science , orthoptics, (Squint), Pediatric optometry, OCT, perimeter, Fluricine angiography, Corneal Topography, major O.T Surgery.

Our Future Plans

Development of sub specialization

1-ocular plastic

2-Cornea clinic/Bank (Grafting)

3-CXL (corneal X Linkage)

4-VR surgery unit.

5-Trauma unit.

6-Establishment of college of optometry.

7- Development of Research unit.(lib.Lab.New.Med.Equip.Simulator).



- Establishment of School of Ophthalmic technician in Helper eye Hospital Quetta
- Required a Drs Bachelor Hostel & Flat for Helper Hostel employees B-16-17 Grade officers.
- New vehicle for Medical Superintendent.
- Atleast one Ambulance with fully medical emergency equipments.
- Lift Services, Genitorial Services, Laundry Services & increase number of Security guards required.
- Upper storey Building for Institute of Ophthalmology & Visual Sciences.

Impact

- To general improvement/provide high quality eye care services to the people of Balochistan, which is part of (Vision 2020campaign)

Elimination of Avoidable Blindness .

- To train the manpower (HRD) will lead to fulfill the gaps of ophthalmic care in the Province.
- To recognize the Institute at International level. International council of ophthalmology (ICO).

Benefits

- Development of skilled HR
- Jobs in Govt and private
- Best Eye Care services in BHU/RHC/District Level.
- Will cover the Cataract Surgical Rate
- Prevent the blindness, low vision.
- No Backlog

We will be able to cover avoidable blindness/visual impairment in community level

- ① 1-cataract,2-Trachoma,3-Refractive Error, Glaucoma, Vit A Def, FB,Cornea
- ② Through
- ③ District eye care services (Cataract surgical program).
- ④ DIABETES Screening program.(DRB)
- ⑤ Community eye Health Center at RHC/BHU level.
- ⑥ Awareness campaigns for prevention of blindness at community level.
- ⑦ Technical HR like optometrist, Ophthalmic technician posts needed in BHU, RHC & DHQ, s.

Requests/Way Forwards.

- ① 1. Building of college for optometry in the upper story of existing HEH.
- ② 2. Budget in better and proper line, like.
- ③ A:- Pathological lab reagents, service and maintenance,
- ④ B: Machinery equipments, Vitrectomy & accessories, for VR surgery maintenance.
- ⑤ .

- ④ D:-Genitorial & Laundry Services on contract bases services delivery, waste disposal management through metropolitan.
- ④ E:-increase number of Security Services.
- ④ F:- Construction of new over head water tank, Boundary wall, building R/M of HEH.

- No budget allocated for purchase of machinery equipments for current financial year 20-21.
- Drugs and medicine may be decentralized.
- Needs one new over head water tank.
- As already overhead water tank, is crack and dangerous for nursing hostel & dhobi house.

THANK YOU